

Debriefing of EJBEAM 2017 (Bologna)

1. Activities.

- a. Content activities: strong, content-full, well planned
- b. Strategising activities: different activities that were meant to improve our JB as well as our chapter as well as the communication between the chapter and the JB and JB and NA.
 - ➔ How did we do these activities: it could vary but mostly we would sit with other JB's to see how everything goes in their country and then we would give them feedback and vs.
 - ➔ Since we came up with the long term Mosaic we were already ahead of everybody else, which made our life way easier!
- c. Jb Review

The review team has been proposing several changes in the JB (explanation of what they proposed)
- d. Neighbourhood time: we had three sessions for our WW neighbourhood. It felt right to have this, we all felt that we had to bound with each other more, and that we needed a group feeling. The group feeling is for sure achieved. We are not only a neighbourhood but also friends now.

We also talked about the inefficient Skype-meetings that we have every month.

 - ➔ Every month we skype to give the country updates and the what's next. This takes time and it doesn't bring us anywhere. The French senior NJR and Portuguese senior NJR came with a proposal for our skypes (further explanation).
- e. Motions: Most important JB review by CISV International.

Motions that passed: Luxembourg,
- f. Elections: We are happy to announce you that the two new EJBteam members have been chosen. It's Najib from Lebanon and Fred from Portugal. Jb Belgium is really happy with this choice and we fully trust them and wish them luck for their term.
- g. We are hosting WWW in 2018
- h. Generally EJBEAM 2017 was a success. We enjoyed (didn't sleep much) but we were really productive.
- i. Our new goals:
 - Make this Mosaic work because we feel that this is going to solve most of our issues.

- Have a new cooperation with JB Luxembourg to make each other strong. We are two small JB's that live close to each other and beside that we are JB'ers we are also friends that see a lot of potential in cooperating.
- Have a collaboration with JB Italy for peace one day.

WE MOVE THAT THE FOLLOWING POINTS BE APPROVED.

We recommend that each one be voted on separately and in this order. Any point of this motion can stand on its own. Therefore, once a point is approved, CISV International will have the mandate to act on it. However, it is our strong recommendation these changes all be adopted as, together, they form a coherent and cohesive proposal and foundation. Note that each of these decisions will likely require changes to various policy and governing documents as well as significant planning for implementation. Revised documents and a detailed implementation plan will be brought to the Members for approval next year. The decisions made in 2017 will be "in principle" and will determine the nature of the work to be done over the coming months to ensure that final approval can be considered in 2018.

1. That this wording be formally adopted as the Purpose of Junior Branch

Junior Branch offers opportunities for youth to develop the attitude, skills and knowledge they need to become effective leaders in CISV and to act for a more just and peaceful world. It does this in order to contribute to the mission and vision of CISV.

2. That the following changes be approved regarding membership in CISV International

Youth will continue to be involved in decision-making at all levels of the organization. Junior Branch will not be a Member of CISV International but the National Junior Representatives will continue to elect a Trustee of CISV International every 3 years)

3. That the following age requirements be approved for members of Junior Branch

Junior Branch membership is for CISVers aged 14-25.
National/Promotional Associations/Chapters may wish to extend membership of Junior Branch to those aged under 14 according to their local context.

4. That the following structure be approved for membership in Junior Branch

All CISVers who are between the ages of 14-25 will automatically be considered to be members of their local Junior Branch. This would include younger children where the NA/Chapter has adopted a younger minimum age requirement.

5. That the following regional structure be adopted for the International Junior Branch

- a. Newly structured Regional Junior Branch Teams with closer defined links/cooperation with regional delivery teams will be incorporated within the regional structure. (Note that the Teams would continue to be elected by National Junior Representatives in the region)
- b. Regional Junior Branch Teams will be composed of 4 elected JBers (2 elected per year by the NJRs of the region for 2 year terms).
- c. The 2 senior team members will be Regional Junior Branch Coordinators, who will participate at the Regional Meeting and meetings of Regional Coordinators (including all virtual meetings).
- d. Regional Junior Branch Teams will work with Conference & Events Regional Coordinators to organize Regional Junior Branch Meetings alongside Regional Meetings and Regional Training Forums.

6. That the following international structure be adopted for Junior Branch

- a. Two International Junior Branch Coordinators will be elected by NJRs and will coordinate the work of the Regional Junior Branch Coordinators (1 elected per year by the NJRs for 2 year terms).
- b. The current International Junior Branch Team will be discontinued.
- c. A CISV International Board member will have a Junior Branch engagement portfolio and liaise with the International Junior Branch Coordinators
- d. A member of the CISV International senior management team will have a Junior Branch engagement portfolio and will liaise with the International Junior Branch Coordinators
- e. Junior Branch/leadership development strategy is to be included in strategic planning, and will include encouraging qualified Junior Branch members to apply or run for positions of responsibility on CISV International committees, teams and Board.

- f. An International Junior Branch strand will be incorporated within every Global Conference.
 - g. The International Junior Branch Conference in its current form will be discontinued.
7. CISV International establishes a Junior Branch Review Transition Team to develop a detailed implementation plan and draft any documents or amendments to existing documents, in accordance with decisions made on the above. All material to be ready in draft form prior to regional Meetings 2018 to be discussed and then voted on at the General Meeting at the 2018 Global Conference. The Team will also be asked to consider and provide greater detail on the recommendations below.

RECOMMENDATIONS ON NATIONAL AND LOCAL STRUCTURE

It remains up to National Associations and Chapters to determine how their Junior Branches are organized. However, to encourage support for CISV's goals and create some level of consistency – so that Junior Branch members and their NAs and Chapters can have similar mutual expectations – we strongly recommend:

8. National/Promotional Associations consider adopting the following recommended national structures for Junior Branch
- a. National Boards will have a Junior Branch Committee, which reports to the NA Board.
 - b. The National Board will include a member who acts as a liaison and mentor to the Junior Branch and attends their committee meetings.
 - c. The National Junior Branch Representative (the senior National Junior Branch Representative, where there is a senior and junior) chairs the Junior Branch Committee.
 - d. As a committee of the National Board, Junior Branch will contribute toward the strategic planning and decision-making of the National/Promotional Association.
 - e. The (senior) National Junior Representative (NJR) will sit, ex officio, on the National Board. This means that they are a full voting member of the Board while they hold the position of NJR.
 - f. Every committee and working group will aim to have at least one (suitably qualified) Junior Branch member.

9. That Chapters consider adopting following recommended local structures for Junior Branch
 - a. Chapter Boards will have a Junior Branch Committee, which reports to the Board.
 - b. The Chapter Board will include a member who acts as a liaison and mentor to the Junior Branch.
 - c. The Junior Branch Committee will be chaired by the Local Junior Branch Representative (LJR or other title used by the Chapter). Where there is a senior and a junior LJR, the senior LJR and the Board liaison will attend the committee meetings.
 - d. As a committee of the Chapter Board, Junior Branch will contribute toward the strategic planning of the Chapter and Chapter decision-making.
 - e. The (senior) LJR will sit, ex officio, on the Chapter Board. This means that they are a full voting member of the Board while they hold the position of LJR.
 - f. Every committee and working group will aim to have at least one (suitably qualified) Junior Branch member.